



## President's Report 2019

I'm delighted to bring you my report on the 2019 season and summarise the achievements, current status and some elements of the future.

In general, 2019 has been a season of recovery from a position of poor financial health. Thanks to a number of factors, including support from the Senior roster (accepting the withdrawal of fee waivers and bonus payments), together with a diligence around managing our debt, we have made good strides towards financial security. We are not yet debt free – but we have made excellent progress.

The 1<sup>st</sup> team had a challenging season and unfortunately finished in the relegation zone and is likely to be moved into Capital 2 next year. This is a harsh outcome given the effort and commitment that the players and coaching staff have deployed through the year. I already get a sense of desire and will to launch a strong bid to bounce right back. We'll be working to give our full support to any initiatives to make this happen.

Despite the win ratio across the senior squads experiencing a downturn in 2019, the culture and spirit remained strong. This has a lot to do with the players themselves, but also has a lot to do with the coaching and management staff, and was evidenced by a cracking end of season presentation evening.

The junior section has a healthy level of participation, with for example the U8's filling an amazing 8 teams (yes ... 8 U8s!!). In 2019 we stepped up the focus on coach education to try and support the volunteer base of coaches that makes this club what it is. There is more on this below – needless to say I encourage all coaches to embrace the development opportunities in 2020.

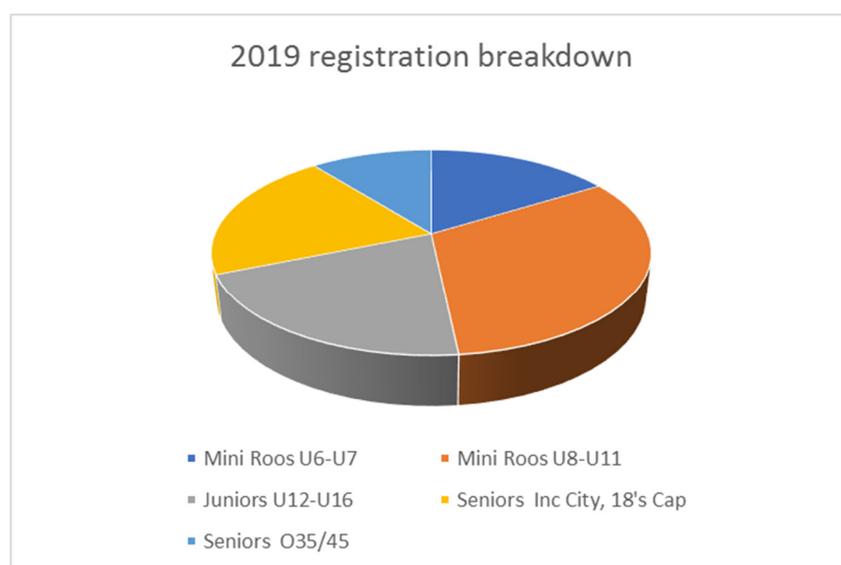
Another significant development in 2019 was the participation of senior squad members in Junior coaching. This integration between the two age groups is part of an overall strategy to bring the junior and senior section closer together. It was heart-warming to see the willingness of the senior players to take the time, on top of their commitment to their training and playing duties, to get involved. The response (enthusiasm) from the junior players offered further justification for the initiative.

There is work to be done to improve the gender balance. I'm hoping, as ever, that we can continue to maintain and build on the girls teams that filled spots in U10, U12 and U15 this year. The U15s going on 16 will have one more year of junior football and will soon be connected with the vibrant Ladies squad. The existence of this girls team, including a Grand Final win in 2018, has a lot to do with the tireless efforts of a few individuals, and is by no means certain to continue in 2020. It's important for me that this squad sees out its progression through the junior ranks for one more year. I invite anyone who can support this team in any way to step forward.

## Season review

Our membership profile in 2019

Mini Roos	U6-U7	88
Mini Roos	U8-U11	175
Juniors	U12-U16	111
Seniors	Cap1, City, 18's	112
Seniors	O35/45	58
Total		544



## Financial health

We are in the black, but only just. We have paid off our debt to Football Brisbane from 2018 and are a substantial way through settling our debt from prior years with BSRC. We have an agreed payment plan with BSRC for 2017 and 2018 debts. There is currently circa \$20k owing, and we are yet to see the BSRC bill for 2019. We are in a lot better position than this time last year, but there is still some diligence required to settle the arrears.

This position has a lot to do with the hard work and diligence by our Treasurer Ian Prescott. Thank you to Ian and to everyone who has contributed to this success.

## Junior teams – Summary

Age	Boys / Mixed	Girls	Komodo	Total
U6	6			6
U7	6			6
U8	8			8
U9	2		1	3
U10	2	1	1	4
U11	1		1	2
U12	2	1		3
U13	1			1
U14	1			1
U15	1	1		2
U16	1			1

## Competition outcomes

### Juniors

A number of teams in our Junior ranks made some grand achievements in 2019

- U16 div 4 GF winners
- U14 div 4 Finalists
- U12 div 2 Premiers and GF winners
- U12 div 5 Finalists

Special mention goes to Grand Final Winners in U16s and to U12s who did the Premier / GF double. Well done to coaches Rohan and Quinn (U16s) and Lewie (U12s) – fabulous effort. Well done also to Aaron Clancy and Shane for reaching the Finals.

Our U11 Komodos were again high achievers in 2019. This including winning the preseason Albany Creek carnival in March and a semi-final berth at the Logan carnival in September.

U8 Mariners were also high achievers this year, participating in the Ipswich Knights Carnival in July, and also enjoyed some activity in the spotlight as a feature Junior team at Brisbane Roar Women's Premier League game against Sydney.

### Junior Coaches

I don't know all of you, but I'd like to thank **all** the coaches personally who donated their time and skill. Without you volunteering, literally hundreds of juniors would not be enjoying the game at Moggill FC. I will single out a number of coaches from the senior playing ranks who have chosen to get involved in junior coaching, namely GF winners Rohan and Quinn (U16), Amia & Mel (U12 Girls) and Harrison & Aiden (U11).

## Academy

34 players from U10 and U11 age groups took part in an 18 week program. The program focused on 3 areas – attacking football, defensive football and skills training. Shane Brotherton (Junior DOC) was assisted by Lachlan Hunter (Roar Youth team GK) and Matt Gallagher (U18 GK). The purpose of the Academy was to augment skills training in regular teams, to prepare a squad for the U13 age group (when Squad numbers rise), to deliver the overriding strategic plan to target inclusion in BYPL in 2021. Feedback from all who got involved has been very positive.

## Western Pride Affiliation

Our affiliation with Western Pride entered its second year in 2019, and whilst there was no major visible activity, there has been a good level of support. Coaching staff from WP participated in the recent Komodo trials, and are an approachable point of contact for advice on all matters of running a football club.

Two Moggill FC players were offered NPL contracts at Western Pride in U16 and U18 in 2019. We want to continue to offer this pathway to elite football for all who join Moggill FC. For these reasons we want to sustain the engagement with our NPL partner in 2020 and beyond.

## Senior teams

A summary of the competition outcomes

- Capital 1 1st team 11th (12 team comp)
- Capital 1 Reserves 11th (12 team comp)
- City League 4 7th (8 team comp)
- City League 6 9th (10 team comp)
- Womens City League 1 7th (10 team comp)
- U18 6th (10 team comp)
- City League Cup Round of 16

The Firsts and Reserves had a challenging year following some impact to the roster at the end of 2018, and a late start to preparation given the uncertainty about the coaching set up. Frazer Martin had the courage to step forward when we had no head coach. The loyalty and commitment shown by the players that played in 2019 is something I am very proud of, and I'm confident that 2020 will be a good year. Thank you, Frazer and Graham, and all the players for your loyalty and efforts in 2019.

After stepping up a division, from City 2 in 2018, the Ladies found the competition more of a challenge but had limited success with what is still a young team. Their mid-table finish was very respectable. Thanks to Mick Rawle for his commitment to the Ladies this year.

The Mens City League teams also had a challenging year – the City 4 team was in hindsight placed in the wrong division. Again, the efforts of the team and coaching staff in sticking together in adversity is commendable. Thank you to Ian Powell and Brian Martin for your efforts in this regard. The City League cup team, made from players from both City teams, had a brief sojourn in the cup with a cracking win in the round of 32 against Grange Thistle. City 6 themselves did not challenge for any trophies this year (unlike previous years), but the culture and atmosphere around the team is full of the Moggill spirit. This was clear at the presentation night as they filled 2 tables! Thank you to Jarrod and Angela Tappin for being central to this success.

## Over 35/45s

2019 was a solid year for Masters football in terms of squad numbers. 3 teams were able to sustain themselves in the QMF competitions in the O35 div 3, O35 div 4 and O45 divisions.

The 'veterans' section offers a good home for players who may have passed their prime, with a great variety of playing standards varying from *competitive* to *social* and each team has its own special culture.

I'm personally delighted to report that the O35 Division 3 team were crowned Grand Final winners after a tense but entertaining affair on Field 1 at Brisbane Lions Luxury Paints Stadium against the league winners Logan Lightning.

Personal thanks as well go to O35 Club Captain Andy 'Marv' Byrne for holding the fort in 2019 and for volunteering (I think) to roll in to a second term.

## Summer Football...

...is in full swing. Many thanks for Lewie Bruce and Alan Bradshaw and their helpers for making this a success.

## Junior trials / pre-season mustering

Komodo trials for U9, U10 and U11 for 2020 are well underway and will be completed by the end of the month.

Trials for division 1 and 2 teams in U12s to U16s will be taking place through November. Specific details will follow via email and social media.

We are targeting to establish Junior coaching appointments by the end of the November. If you are interested in coaching but missed the opportunity to lodge your interest via the online EOI process – let us know.

## Coach education

In 2019 I appointed a Coach Education Coordinator (CEC) with a brief to optimise the exposure of our volunteer coaches to the programs offered by Football Brisbane and Football Queensland. Thank you Lewie for your efforts and thanks to all the coaches who took part.

The established vision here is to engage in the FFA's Community Courses pathway (see <https://www.playfootball.com.au/coach/coach-education> ) to strive for the following status:

- **All** Mini-roo coaches educated in the Grassroots Certificate course.
- **All** Komodo coaches educated in the Skills Training Certificate course.
- Junior coaches to be educated in the Game Training Certificate course.
- Senior coaches to be educated in the Senior Coaching Certificate course.

Not only that, if any coaches want to progress further on the Advanced Pathway (C, B and A licence) we will support it. On application the CEC will advise what the opportunities are.

In 2019, **18** MFC coaches took part in the Fundamentals Grassroots coaching course. MFC also had **6** coaches take part in Skills Development Coaching Course (the 2<sup>nd</sup> tier on the ladder). Compared to our vision, this level of participation is lower than we are aiming for. I encourage ALL coaches to engage in this program. Please get in touch with Lewie via our Secretary with any enquiries.

In 2020 MFC is planning to host Grassroots Certificate course **before the season starts**. Look out for this. The CEC will also be working to build on 2019's program in identifying potential Mini-roo coaches, Junior coaches and senior coaches to take part in further coach education. Please don't wait to be contacted if you're keen to join in. Let us know.

## CPR consultation

As a result of a productive relationship with BCC's Community Facilities department both direct and in conjunction with BSRC a number of exciting initiatives have been instigated.

A Building Stronger Communities Grant was obtained in collaboration with BSRC and Moggill Cricket Club (MCC) and was invested in a consultation program with CPR Group who specialise in Sport and Community Development.

CPR have provided a number of recommendations on organisational and facility improvement to the individual sporting clubs AND to BSRC. The main visible outcome of this is an overhaul of the MFC Constitution. The updated Constitution is planned to be proposed at the next MFC AGM. A document outlining the changes will be circulated prior to the meeting all members' review. I encourage you to absorb the detail of the proposed changes and give us your feedback either prior to, or at, the AGM.

## Field remediation

As a result of

- a. the productive relationship with BSRC and BCC,
- b. MFC's commitment to embrace the consultation process recommended by BCC, and
- c. BCC (Community Facilities) confidence in the 'one community' approach of BSRC and its affiliated sporting clubs,

the Community Facilities department at Council elected to promote a business case to undertake a remediation program of the fields. This is a great investment by the Council and will yield a significant improvement in the quality of the turf. Included in the scope of the remediation is a sub-surface irrigation system on field 1 that's upgradable to expand to further fields. A 290kL water tank and pumping infrastructure is planned. An 8 week intensive maintenance program, including aeration, top dressing and a variety of specialist treatment will transform the turf.

Access to the fields will be restricted during the off season and for the beginning of 2020 while the work is undertaken. Access to alternative fields will be arranged for 6 a side and for pre-season activities. Please can you assist us in respecting the field closures mandated during the upgrade.

Following the remediation, BSRC (with our support) have committed to use the irrigation system and manage the turf quality according to an agreed management plan. What this means, is that water usage will go up. And in turn, the water costs will be distributed amongst the affiliated sporting clubs. There is a price to pay for quality. The increase is expected to be a small proportion of the current fee structure, but membership fees will need to be adjusted to account for the increase. At this stage we're expecting any step change to be transitioned over a 2 to 3 year period to reduce the impact. I'm trusting that the far majority of our members will see the value and the benefit and support the change. Once the cost modelling has been fully detailed this will be communicated in a transparent manner for all members' consideration.

## BSRC AGM

As a result of the consultation with BCC and their organisational development consultant, CPR Group, BSRC have undertaken a review and update of the BSRC Constitution and a major overhaul is proposed to the composition of the Management Committee.

The CPR recommendation regarding the committee is to change it from one that focusses on Operation of the business and facility management to one that focusses on Governance of the business and Governance of its Objects (cl 2.1 in the Constitution).

In other words, the management committee will operate more as a Board, and will not have any day to day responsibility regarding management of the bar, restaurant and gaming rooms nor management of the fields and other facilities.

The proposed change to the management committee relies on some fresh blood, and requires skilled business personnel who have an aptitude in governance of a similar business entity.

The BSRC AGM took place on 14 October, and the revised constitution was accepted by all present. The new board has formed, largely with pre-existing committee members. This new board is tasked with delivering the recommendations of the review, including transitioning to the skills based Board. This is an opportunity for individuals *in the community* to influence the outcomes at Bellbowrie Sports and Recreation Club *for the community*. If you think you have the skills and you have the appetite to shape the destiny of Bellbowrie's premier sporting facility, you should get in touch.

## MFC AGM (28 Oct)

### Nominations for committee

No nominations were received by the closing date. We are therefore seeking nominations from the floor for the following committee positions

President (Joe is stepping down, but will nominate as a committee member to optimise continuity)

Vice President (position is currently vacant)

Treasurer (Ian is expected to stand for one more year. Other nominees are welcome)

Committee members

(Some of the present committee is expected to stand again. New committee members are essential to keep the club moving forward)

## The Future

As ever the future is exciting. We are part way through delivering some of the objectives of the 5 year Plan. I'm trusting that the incoming committee will carry this forward and evolve the Plan as required. At the heart of what we do is to provide sporting opportunities for all young and old people in the local community.

One of the pillars of the plan is to focus on Junior development via the Academy concept to optimise the chance of participation in Brisbane Youth Premier League (BYPL) in the next 2 or 3 years.

Another pillar is to seek an improvement in the gender balance. I'm sure the incoming committee would welcome any initiatives that are designed to grow the number of girls and ladies who enjoy football at Moggill. If you have any ideas, don't be shy.

Brisbane City Council is heavily invested in updating and optimising the facilities at BSRC. The field remediation is already a committed project. To augment this, there are plans to consider a master planning study of the Booker Place Park precinct. There are no promises and no committed resources, but there is a desire to undertake the work in the near future. MFC will have a major input to this.

To achieve the objectives of the Plan ... we need more volunteers. Too often we are relying on a few individuals to do too much. To make this community club thrive we need more people willing to give up small pockets of their time. This is both in the administration of the sport and the off-field activities. We typically need helpers for the BBQ, for setting up AND setting down, and for line marking. If you think you would like to get involved, let us know. **You don't have to join the committee to be a volunteer.**

The committee has discussed introducing a levy to registration fees that is returnable following some defined volunteer input. We have not solidified the terms of this arrangement. Watch this space. Let us know if you have any thoughts.

The website has needed a touch up for quite a while. It simply needs someone who has the skills to take ownership and deliver a refresh. This is high on the to-do list of the near future. If you think you might be able to help let us know.

In conclusion, I encourage you all to contribute to the delivery of our objectives and to join us when we reflect on the achievement in 2020 and beyond.

Joe Percy

Moggill FC President

